



## **Valuing diversity**

At Sported we respect diversity and value our people. We believe that our different experiences and perspectives better enable us to understand needs, to deliver high quality to our members – who are, themselves, diverse and add value to the work we do.

We want everyone to be able to give their best and be successful. It is therefore extremely important that we demonstrate respect in the way that we treat one another; that we all understand and follow our policy relating to diversity and that we comply with the requirements of the Equality Act.

Everyone is selected, promoted and treated on the basis of their relevant competencies, abilities, skills, employment status and hours of work to do the job.

No employee or prospective employee shall receive less favourable treatment or consideration during recruitment and selection on the ground of their age, disability, sex, sexual orientation, gender reassignment status, race, nationality, ethnic origin, religion or belief, marital or civil partnership status, or their membership or non-membership of a trade union.

We aim to work with anyone with a disability to support them when applying to work with us and in employment.

We ensure that barriers to their high performance are removed or minimised. Should you become disabled every reasonable and practicable consideration will be given to ensure that you remain in Sported' s employment.